

SLAVERY & HUMAN TRAFFICKING POLICY STATEMENT

FWS Consultants Ltd has a zero tolerance to slavery and human trafficking and is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Organisation's Structure

FWS Consultants Ltd is a small to medium sized business with 15 members of staff which operates both in the UK and overseas.

Supply Chains

FWS Consultants Ltd supply chain consists solely of subconsultants and subcontractors who operate in the UK and overseas. All suppliers and subcontractors are evaluated prior to use and are monitored through an approved supplier register.

Due Diligence

To identify and mitigate risk we have the following systems in place:

- Where possible we build strong relationships with our suppliers and subcontractors and make clear our expectations of business behaviour.
- Monitor potential risk areas in our supply chains.
- We encourage all employees to report their concerns and protect whistle blowers.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and business, we provide training to relevant members of staff.

Signed

A handwritten signature in black ink, appearing to read 'M. Lakey', enclosed within a hand-drawn oval.

M LAKEY
DIRECTOR

DATE: 04/01/2024